

F.No: AINVSACEC/2015-16 /Dec-11

Date: 11.12.2015

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URGENT CIRCULAR REGARDING SOCIAL ALLOWANCE

&

A REPORT ON DELHI VISIT

To

All the CEC Members/SECs/All Vidyalaya Units

Dear friends,

The long awaited report of the VII CPC has caused huge disappointment to all the Central Government employees. The Confederation of Central Government Employees called for a nation- wide protest on 27th November 2015. AINVSA also appealed to its cadre support the call and it is happy to note that quite a good number of schools responded to the appeal of the Association and expressed their solidarity with our agitating brethren.

It is now clear that the 10% Special Allowance we have been granted as a result of our struggles and the favourable note of the VI CPC is set aside by the VII CPC. While we are fighting for the extension of this benefit to the non-teaching staff, ignoring such an important allowance and thereby indirectly recommending for its abolishment is great insult to the Navodaya Staff.

The Association has already addressed a letter to the Commissioner to look into this issue and do justice. On 07-12-15 our delegation submitted a letter to the Secretary, Dept. of Education & Literacy, and the Nodal Officer, HRD who had been recently appointed to receive petitions in connection with the VII CPC report. It also submitted its representation to Shri Shivgopal Mishra, General Secretary, AIRF. On 08-12-2015 it met Dr. Marri Raghavaiah, General Secretary, NFIR submitted a letter and discussed the background behind the 10% Special Allowance and the VIICPC recommendations. Another letter was submitted to the Commissioner on the same day and the issue was discussed. The Commissioner was positive in this regard and assured our delegation that the Management would also represent the issue to the Nodal Officer. But, in the context of the stringent fiscal reforms which has been reflected in the retrograde recommendations of the VII CPC, the Association strongly feels that unless the staff rise their voice in unison against such retrograde recommendations and fight directly, they may take it for granted that the special allowance and other allowances are gone! The trade union leaders we met also shared the same fears and opined that we would lose all the hard-fought benefits if we do not wage a united and sustained struggle.

The need for a phased agitation

The CEC is planning for a phased agitation to get the attention of the Ministry and the concerned authorities, and compel them to continue the allowance and extend it to the non-teaching staff also as they also work for long hours. We have been trying hard to impress on the Ministry that the VI CPC made no difference between the teaching and non-teaching staff while recommending the granting of 10% special allowance. As a part of the first of the phased struggles, the CEC requests all SECs and vidyalaya units to address post cards to the Hon'ble HRD Minister, Smt. Smriti Irani, The Secretary, Department of School Education and Literacy, the Commissioner, NVS.

The contents of the letter should be as follows:

ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)
CEC, JNV, POST: MAMNOOR, DIST. WARANGAL, TELANGANA STATE

Respected Madam/Sir

*We are grieved to note that the 10% Special Allowance sanctioned to the NVS teaching staff as a special case based on their workload by VI CPC has failed to get the attention of the VII CPC, and, as a result, we might be forced to forego it. The denial of Special Allowance is unjust and total negligence of the sacrifices made by the staff and the huge load of residential duties they perform 24X7. Representations were submitted to VIICPC with full justification. We appeal to you to recommend the restoration of Special Allowance with 50% hike to the teaching staff and **extend the same benefit to the non-teaching staff** as they are also treated as residential staff.*

Yours faithfully

xxxxxxx

(NAME IN BLOCK LETTERS)

JNV,, District

DESIGNATION

State

Date:

The contents of the letter may be copied on a postcard **without errors** and **legibly**. The postcards should be dispatched from the schools by 15-12-2015 without fail. The vidyalaya units are requested not to show any leniency in completing the task and making the campaign a huge success. The state executive committees should talk to all the vidyalaya units and motivate them to take up the activity seriously.

AINVSA appeals to the Principals to encourage the teaching and non-teaching staff to complete the post card campaign successfully in time.

Addresses to be written on the post card

1. The Commissioner
Navodaya Vidyalaya Samiti
B-15, Institutional Area,
Sector-62, Noida,
Dist:Goutham Buddh Nagar,U.P. - 201309

2.The Secretary,
Department of School Education and Literacy,
Ministry of HRD, Govt. of India,
Shastri Bhawan, R.P. Road,
New Delhi.110001.

3. The Hon`ble Minister for HRD
Govt. of India,
Shastri Bhawan, R.P. Road,
New Delhi.110001

Meeting with the Commissioner, NVS

1. A delegation of AINVSA, headed by Shri Jagdish Rai and Shri L.B.Reddy, Smt. K.Manjula, Shri Shambhu Prasad and Shri K.T.Prasad met the Commissioner on 08-12-2015.

2. The Commissioner was met again on at 4.00 p.m. 10-12-2015. Shri V.Hanumantha Rao, M.P. (Rajyasabha) and Secretary, AICC led the delegation and discussed the recognition issue. He asked the Commissioner to wind up the recognition exercise in a week and not to entertain the groups that have not even have 1% membership. If the exercise is delayed, the Hon'ble Minister said that the issue would be brought to the notice of the Hon'ble Minister for Labour and Employment, Shri Bandaru Dattatreya. The Commissioner assured the Hon'ble MP that the issue would be resolved at the earliest.

Meetings with JCM Leaders

The AINVSA delegation also met Shri K.K.N. Kutty, President and Shri M.S.Raja, Working President, Confederation of Central Government Employees and Workers and discussed the recognition and the special allowance. They received our representation and assured us that our special allowance issue would be taken up at the next JCM meeting with the government. They suggested strengthening the Association from the vidyalaya unit level. They also suggested that the SECs should visit the schools and activate the Association. They also exhorted us to join the mainstream agitations of the Central Government Employees and workers. They felt that our issues would not win the sympathy of the larger employee community without our active support and involvement in their movements.

The CEC members are requested to coordinate the efforts of the SECs and prepare the members for a prolonged struggle for the fulfilment of our demands.

HM Allowance

In a couple of weeks, we must start another campaign for the enhancement of HM/AHM allowance. Details are being planned.

Long live AINVSA and the solidarity of the teaching and non-teaching staff!

With regards
Yours faithfully,

Jagdish Rai
PRESIDENT

L.B.Reddy
GENERAL SECRETARY